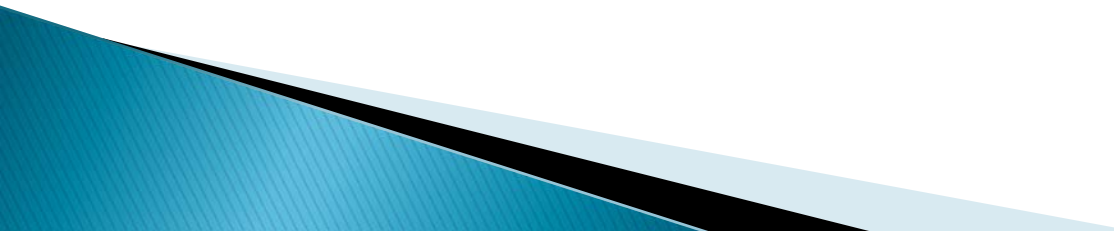


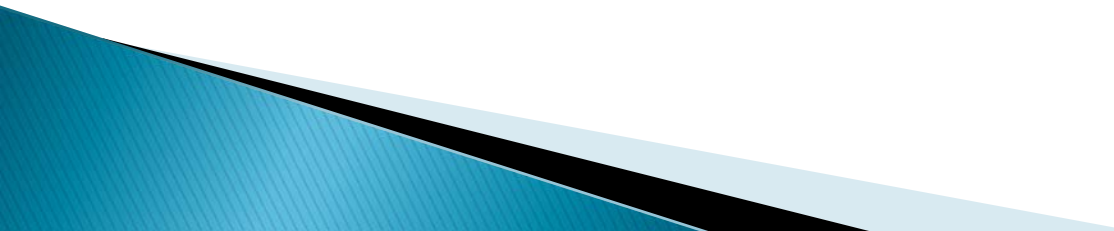
Annual Health Summit

Challenges and Opportunities for Scaling up
CHPS

Presentation Outline

- ▶ Introduction
 - ▶ Challenges
 - ▶ Joint Monitoring visit
 - ▶ Discussion
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Introduction

- Objectives of presentation
 - Generate discussion
 - Improve effectiveness of CHPS operation
 - In-depth review of CHPS, 2008
 - Stakeholder consultation to reposition CHPS
 - Initiatives undertaken
 - Increased training of CHNs/CHOs
 - Re-introduction of Midwifery training for CHNs/CHOs
 - Joint Monitoring Visit
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Challenges

- Interpretation and understanding of CHPS concept
- What kind of CHPS do we want?
 - CHPS as an outpost of health centre level?
 - Limited package of services
 - concept that is completely owned by the community with technical backstopping by the GHS?
 - Ultimate goal?
 - Wider consultation?

Challenges Contd.

- ▶ community expectations of CHPS
- ▶ Adequacy of range of services
- ▶ Presence of CHOs in communities at all times
- ▶ Active role in governance and oversight by community leadership
 - Governance structure?
- ▶ Revision of package of basic services
 - Implication for training of CHO?

Challenges contd.

- Improvement in production of CHOs
 - Distribution and retention of Community Health Officers
- Deployment vrs embedment
 - What was the engagement with the communities in the zones like? Do they see the CHPS programme as their own?
 - If the CHO were to be recruited from the communities in the zones what will the situation be like? Will it be easier to get the CHO embedded in the zone?
 - What is the supervision of the CHO's like, How committed are DHMTs and SDT to the functioning of CHPS. What about financial support?
 - Are the DHMTS and SDTs functioning the way they should?
 - Necessary support – finance and basic equipment

Challenges Contd

- Funding for CHPS activities
 - GOG Support?
 - NHIS accreditation for CHPS. The way to go?
- Should CHPS be wholly owned and provided for by the community, Local government or the Ministry
 - Implication for recruitment, training and placement of CHOs.
- What about the decentralisation process?
 - Implication for new funding architecture

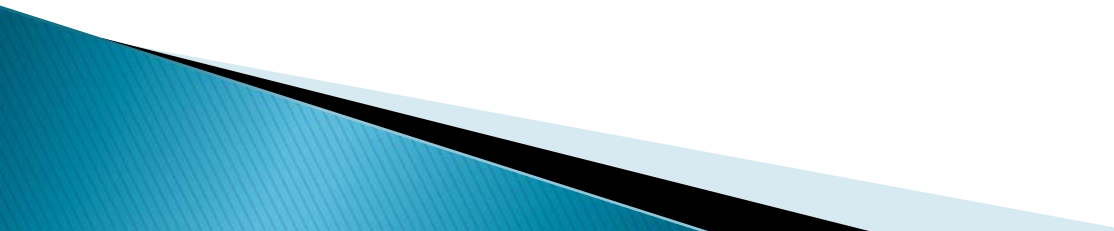
Challenges contnd.

- Should CHPS be limited to the rural areas?
- Promising pilot in the Greater Accra Region.
 - CHOs Residing further away from zone
 - No station/post for CHO
 - Rest, make entries and store their equipments
- Monitoring and reporting on CHPS
 - Performance monitoring focused on number of CHPS compounds/Zones
 - Additional indicators to measure community engagement and financial performance needed

Partnerships for promoting CHPS

- Common understanding of CHPS by stakeholders for partnership to thrive.
- Coordinated contribution towards CHPS
- Role of community volunteers within CHPS
 - Pay for the time of volunteers.
 - Determine and enforce their scope of work to avoid the tendency to overload volunteers
 - Incorporate the volunteer into National Youth Employment Programme
 - Revive Unit committee system of local governance system

JOINT MONITORING VISIST

- ▶ The policy to increase production of CHOs has significantly increased the number of CHOs
 - ▶ Significant numbers of CHOs are not resident in Zones.
 - ▶ There is an evident community demand for curative services
 - CHPS zones with compounds primarily occupied with providing curative services.
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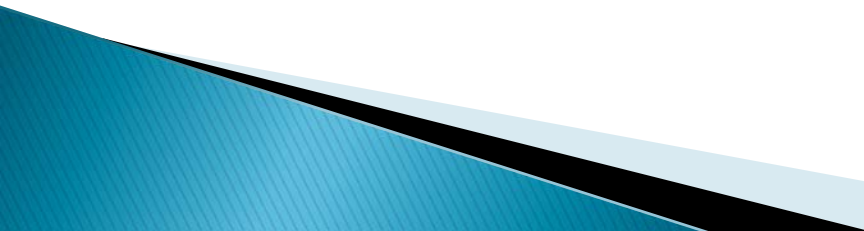
JOINT MONITORING VISIT

- There is generally poor supervision of CHPS programme and CHO work
- The deployment of CHO is poor with minimal engagement with local, opinion leaders
- The attrition rate of CHOs is high in some communities
 - Desire to continue their education in other disciplines
- The re-positioning message has either not reached the target officers or the Concept is not clear
- Inadequate transport and equipment remains a challenge for service provision and supervision.
 - Most motorbikes have broken down

DISCUSSION

- CHO recruitment and deployment
 - Recruit potential CHOs from the communities or zones where the CHPS centre is situated?
 - qualified personnel for training?
 - Revise requirements for qualification and training?
 - Recruit matured intelligent and trainable local people?
 - Feasible?
 - nursing standards comes to the fore with the revised minimal qualification
 - Does a CHO of necessity need be a nurse?
 - Best practices elsewhere?

DISCUSSION

- ▶ PARTNERSHIPS FOR PROMOTING CHPS
 - CHPS vrs community volunteers
 - Focal point for community mobilisation
 - Clear definition of roles
 - ▶ Size of zone and nature of service will determine logistics
 - ▶ NHIS vrs CHPS accreditation
 - ▶ Motor bikes vrs running and maintenance cost
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DISCUSSION

- ▶ Size of zone and nature of service will determine logistics
 - ▶ NHIS vrs CHPS accreditation
 - ▶ Motor bikes vrs running and maintenance cost
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